



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

PREPARED

TO CARE

CHILD CARE STAFF QUALIFICATIONS YMCA OF THE FOX CITIES

ALL YMCA STAFF

Regardless of what role you play at the Y, all staff are required to be trained in First Aid and CPR/AED through the American Red Cross. Additionally they take the Wisconsin Mandated Reporter Training online.

Child care staff participate in a yearly in-service training each August and are required to attend monthly meetings/trainings in a variety of topics that include special needs, behavior management, working with families, curriculum development, lesson planning and more.

LICENSED PROGRAMS

Licensed child care programs such as Drop-In, Day Care and Before/After School programs (School Age) require staff to be qualified in the following ways:

Lead Qualified

- Be at least 18 years of age and completed high school or its equivalency as determined by the DPI.
- Minimum 3 credits equivalent to education or a related field –or– have completed 80 hours of correspondence courses.
- Have had at least 80 full days or 120 half days of experience in a licensed child care center or other approved early childhood setting.
- Some programs require additional qualifications based on YoungStar standards

Assistant Qualified

- Be at least 18 years of age and have completed one non-credit course in early childhood education.
- Minimum educational requirement – child care correspondence course (Infant & Toddler Care and/or Introduction to Child Care Profession), or willing to complete upon hire.

HEART OF THE VALLEY YMCA

225 W Kennedy Ave, Kimberly WI 54136

P 920.830.5700 F 920.830.3068 www.ymcafoxcities.org